

UNICEF SEEKS STRATEGIC AND RESULTS-ORIENTED SENIOR EXPERTS TO ADVANCE ITS NEW GENDER ACTION PLAN (GAP)

✚ Positions: Regional Gender Advisors, P-5

✚ GAP Approach and Priorities:

UNICEF Gender Action Plan focuses on achieving gender equitable results in seven sectoral areas: Health, Nutrition, HIV/AIDS, Education, WASH, Child Protection, and Social Inclusion. Issues range from the role of community health workers to women's time and social burden in child care, procuring water, or providing adequate nutrition. The GAP especially highlights the importance of investing in adolescent girls and focuses on four cross-sectoral targeted priorities: 1) Ending child marriage; 2) Promoting gender-responsive adolescent health; 3) Advancing girl's secondary education; 4) Addressing gender-based violence in emergencies.

✚ Key Areas for Contribution and Innovation:

1. Excellence in programme design & implementation
2. New regional gender policies & strategies
3. Evidence building and improved measures
4. Coordination, management and oversight
5. Partnerships and resource mobilization.



✚ Candidates should have the following minimum qualifications:

- Advanced university degree (Masters or Ph.D.) in the social sciences (i.e. sociology, demography, psychology, political science and economics), public health, public policy or international development. A concentration in gender is a strong asset.
- Minimum twelve years of progressively responsible professional experience and demonstrated track record of having undertaken and led substantive programming and research on gender and development in key issue areas that are the focus of UNICEF's Gender Action Plan.
- Experience in delivering results-based programmes on gender & development an asset
- Experience in programme management/leadership, especially at country/field level, essential.
- Previous background and experience in emergencies an asset.
- Fluency in written and spoken English is essential. Knowledge of a second UN language (i.e. Arabic, Chinese, French, Russian, Spanish) and/or the local language of duty station an asset.

For more region-specific information and to apply for one or more Regional Gender Advisor positions please click the links below:

- [Kathmandu, Nepal, South Asia Region \(ROSA\)](#)
- [Amman, Jordan, Middle East and North Africa Region \(MENA\)](#)
- [Nairobi, Kenya, Eastern and Southern Africa Region \(ESARO\)](#)

Please circulate widely to your network of colleagues. If you have trouble submitting an online application, please contact: erecruitment@unicef.org. Deadlines of 3 August 2015 (ROSA and ESARO) and 13 August (MENA) 2015.