

**UNHCR**United Nations High Commissioner for Refugees  
Haut Commissariat des Nations Unies pour les réfugiés

# VACANCY NOTICE NO: 002/2015

The Representation of the United Nations High Commissioner for Refugees in Uganda is seeking applicants to fill the position of Energy and Environment Consultant at UNHCR Kampala Uganda.

<b>Position Title</b>	<b>Energy and Environment Consultant</b>
<b>Project Purpose</b>	<b>To coordinate the roll-out of the SAFE Strategy and provide technical support to UNHCR Uganda with energy-related activities</b>
<b>Duration</b>	<b>09 months with possibility of extension</b>

## Background

Over the last 50 years, Uganda has made significant development progress, moving from recovery to growth. In order to consolidate and accelerate this growth, the Government of Uganda (GoU) has developed a long-term Vision, reflecting the country's aspiration of transforming from a predominantly peasant and low-income country to a competitive upper middle income country by 2040, and has given body to this aspiration in its new 2015/16-2019/20 National Development Plan (NDPII). The GoU and the UNCT have also agreed to adopt the Delivering as One (DaO) modality in Uganda to better adapt UN's support to the rapidly changing national development context. To this end, the UN's Development Assistance Framework (UNDAF) 2016-2020 focuses on upstream work and is more strategic, forward looking and fully aligned to the NDPII. Through the process of formulating the NDPII, the Office of the Prime Minister Refugee Department (OPM) successfully anchored refugee issues in the national development plan, while at the same time UNHCR worked closely with the UN Country Team to ensure that refugees and host communities are anchored in the UNDAF. The Refugee Host Population Empowerment (ReHoPE) is the strategy developed by the UNCT to provide concrete form to UN cooperation for refugee and host community resilience and self-reliance from 2016-2020, and is expected to become a Joint Program of the UN in Uganda. At the same time, the Uganda operation is challenged by the diversity of the refugee population. Programming needs to continue to cater for emergency response on two borders, care and maintenance of the recently-arrived refugees, and identification of durable and creative solutions for protracted refugees. In order to capture the wide range of UNHCR's objectives, the operation has drafted a 2016–2020 Protection and Durable Solutions Strategy, with a vision and 5 strategic objectives to ensure that all programmes set priorities through a protection and solutions lens. The vision agreed upon between OPM and UNHCR is to ensure that "Refugees are protected by the Government of Uganda, live in safety and dignity with host communities, and progressively attain lasting solutions". The 5 strategic objectives cover: Protection including emergency response; Peaceful co-existence with local communities promoted; Self-reliance and livelihoods improved; Social service delivery integrated with local government systems; and Durable Solutions achieved. In addition, 4 crosscutting focus areas have been identified to ensure impact, namely, the youth; self-reliance; environmental protection and integrated support for SGBV, child protection and education. Achieving the results of the Protection and Durable Solutions Strategy is not without challenges, as Uganda is itself struggling with its own development. Uganda ranks 164th in the world in the Human Development Index (2014), and is trying to overcome the squeeze of low economic and high population growth.

However, since refugees are allowed freedom of movement, right to work, and access to services in Uganda at the same level as nationals, it is critical for refugee protection and for Ugandan development that refugees be, and be seen as positive agents for development. To achieve this, UNHCR will support the overall development goals of the Districts hosting

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refugees, continue its local policy of supporting host communities at a ratio of 70:30 refugees: nationals, and thereby foster peaceful co-existence between refugees and nationals as they all seek sustainable futures.

UNHCR is committed to ensuring adequate access to energy and sustainable environmental management in its operations to improve the protection and well-being of Persons of Concern (PoCs). Providing refugees with access to sustainable, clean energy can enhance livelihood opportunities and basic services such as the provision of clean drinking water, health care, and education. It can increase safety in and around camps at night, while allowing for more time to study, work and socialise. In addition, fuel costs can be reduced, freeing resources for other essential services, all while reducing the vulnerability of refugees and safeguarding the environment.

UNHCR, mandated to protect the rights and wellbeing of refugees, has implemented measures to address the challenges related to energy, including providing refugees with fuel-efficient stoves, solar street lights, solar lanterns, and establishing woodlots to provide firewood.

To address energy issues in refugee settlements, UNHCR has developed global strategy for Safe Access to Fuels and Energy (SAFE) to provide a robust, co-ordinated framework for programme development, implementation, and monitoring and evaluation. The Strategy will provide guidance to country operations on developing country programme energy strategies, which will be context specific to better meet the energy needs of PoCs. In order to provide technical guidance and co-ordinate the roll-out of this strategy in in 2015 in Uganda- UNHCR is seeking to recruit a qualified national consultant in Uganda.

### **Scope of work**

- Co-ordinate with other relevant staff, to establish a briefing on the energy situation in the respective country, and access relevant files and contacts.
- Establish co-ordination and consultation mechanisms at country and sub-office levels, including UNHCR staff, government, partner NGOs and the private sector related to and involved in Environment and Energy access in a humanitarian context
- Participate in an initial planning workshop where detailed plans will be elaborated to form the basis of a UNHCR country programme energy strategy, following the format of the Global Strategy. This will include the development of a timeline with milestones, targets and indicators for the prioritised actions, identify roles and responsibilities, and define a provisional budget.
- Be the UNHCR Uganda Environmental Focal point;
- Be the lead in providing technical guidance and co-ordinating the roll-out of the energy strategy, particularly as it pertains to other sectors of humanitarian work
- Conduct a baseline assessment and situation analysis, including a desk review, on the current environment and energy situation and actions in the country operation. Significant gaps or opportunities should be identified
- Support the development and implementation of an in-country monitoring and evaluation system in Environment and Energy, with assistance from the country office and the Energy and Environment Unit at UNHCR HQ
- Provide technical support to operations with environmental and energy-related activities, including baseline and market assessments, identifying appropriate sources of renewable energy for cooking, lighting, and general powering of camps and settlements, and undertaking cost-benefit comparisons;
- Provide capacity building training to UNHCR staff, government counterparts and partners, with assistance from the Energy and Environment Unit



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- Explore and apply new approaches to environment and energy activities, considering synergies with other sectors;
- Actively seek opportunities for effective and systematic advocacy and exchange of knowledge with all government and non-governmental partners to promote strategic partnerships and mobilise resources;
- Provide a monthly report to Country Office and the Energy and Environment Unit on progress

### **Expected outputs**

- Baseline environment and energy information established for each settlement in Uganda
- Multiyear country level environment and energy strategy developed, incorporating financing mechanisms and M&E plans
- Monitoring and evaluation framework established and implemented
- Lessons learned/good practices documented and shared with other operations at UNHCR at the Energy and Environment Unit at HQ
- Capacity building training on environment and energy-related programme issues organized
- New, innovative ideas and approaches generated for application at settlement level;
- Market-based approaches identified for energy technologies and projects
- Regular, timely quality reports submitted to the Country Office and the Energy and Environment Unit

### **Desired background, qualifications, experience and competencies:**

- MSC degree in energy/renewable energy, natural resource management, environmental sciences;
- At least eight years of relevant experience as a minimum qualifications for the consultancy position
- Hands-on experience in design, monitoring and evaluation of development projects, experience with undertaking assessments, and strategic planning;
- Strong interest and exposure to development and humanitarian issues, especially in the area of energy and innovation;
- Demonstrated ability to co-ordinate and implement projects; Some personnel management and supervision experience desired;
- Excellent networking and communication skills; experience in communicating relevant information for a variety of audiences for advocating UNHCR's mandate;
- Ability to think creatively, and to explore, harness and translate innovative concepts into practice.
- Able to work independently and deliver quality reports on time.

### **Reporting**

- The consultant will report to the Senior Programme Officer in Uganda, and the Energy and Environment Unit, Geneva

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### **How to apply**

Applicants interested in the above position should send their applications accompanied by a resume and P11 Form, addressed to the Administrative Officer, UNHCR Representation in Uganda, via email to: [UGAKAHR@unhcr.org](mailto:UGAKAHR@unhcr.org)

- UNHCR is committed to gender equality in its mandate and its staff; qualified female candidates are strongly encouraged to apply.
- Only short listed candidates will be contacted.
- Closing date for applications is 28 May 2015.

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